



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 860911

## DETAILED APPLICATION PROCESS

Training in VITRImers: high performance MAterials and Trainees for cutting-edge industrial applications

|                     |                            |                 |                     |
|---------------------|----------------------------|-----------------|---------------------|
| Grant agreement ID: | 860911                     | Call reference: | H2020-MSCA-ITN-2019 |
| Start date:         | 1 <sup>st</sup> March 2020 | Duration:       | 48 months           |

### 1. Applicants' selection

All the applications will be assessed according to the following criteria:

#### 1.1 Completeness and eligibility

A first check will be made to ensure:

- that the application is **complete**, meaning that it includes a detailed CV, a motivation letter and the signed application form in compliance with the requirements described below,
- that the candidate **satisfies to the eligibility requirements** set for an Early Stage Researcher funded by the Marie Skłodowska-Curie programme as follows:
  - The applicant must have — at the date of recruitment — **less than 4 years of a research career, and not have a doctoral degree**. The 4 years are measured from the date when they obtained the degree which would formally entitle them to embark on a PhD, either in the country where the degree was obtained or in the country where the PhD is provided.
  - The applicant — at the date of recruitment— **should not have resided in the country where the research training takes place for more than 12 months in the 3 years** immediately prior to recruitment, and **not have carried out their main activity** (work ,studies, etc.) in that country. For refugees under the Geneva Convention (1951 Refugee Convention and the 1967 Protocol), the refugee procedure (i.e. before refugee status is conferred) will not be counted as 'period of residence/activity in the country of the recruiting beneficiary'.

#### 1.2 Selection criteria

The VITRIMAT recruitment process will be an open, transparent, impartial and equitable recruitment procedure performed in accordance with the provisions of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and ensuring that no conflict of interest exists in or arises from the recruitment. The selection of the applicants will be made on the basis of their scientific skills and the relevance of their research experience, the impact of the proposed training on their researcher's career and a fair gender representation, according to the following selection criteria: Academic background, Scientific background, Soft skills and Mobility.

### 2. Application process

Each application shall include:

- The signed **application form** confirming the conformity with the eligibility criteria and confirming the agreement of the applicant according to the treatment of his/her personal information (see pdf template), either with electronic signature on the pdf document, or with handwritten signature on a printed and scanned version,
- A detailed **CV**, including
  - Your email address and phone number,
  - If applicable: A listing of your 5 most relevant publications, with a single-sentence statement detailing their relevance to the position.
  - A list of your technical and scientific skills, as well as any other activity demonstrating impact (such as outreach, training, scicomm and general public engagement activities...),

- The title of your Master thesis,
- A short description of your academic and/or industrial internships,
- The contact details of two academic or industrial referees (name, title, affiliation, e-mail and telephone number) who are willing to provide upon request detailed recommendation letters about the candidate.

This CV must clearly state **where you spent the past three years (occupation, institutions, cities, countries)** so that we can appreciate the eligibility of your application.

- A **motivation letter** detailing your interest for each position you apply for and your mid-term and long-term professional objectives.

The archive corresponding to the complete **application package** including:

- The application form to be completed and signed by each applicant,
- The overall recruitment offer,
- The complete application process,
- The individual descriptions of the 11 open ESR positions

must be downloaded from the Recruitment page of the VITRIMAT project website: <https://www.vitrimat.eu/Recruitment.html>

All applications must be submitted in an **email including the required supporting documents as enclosures** (as single .pdf files or as an archive containing the application form, the CV and the motivation letter) to the following email address [recruitment@vitrimat.eu](mailto:recruitment@vitrimat.eu), with the following subject: VITRIMAT Recruitment – [APPLICANT NAME First name].

The required supporting documents must not exceed **6 MB** in total.

A positive or a negative feedback will be provided by email to each applicant within 2 months following the submission of his/her application.

### 3. Contact

Please make sure to read / check the Recruitment sections of the VITRIMAT website (<https://www.vitrimat.eu/Recruitment.html>) / the frequently asked questions (FAQs) section of the VITRIMAT website (<https://www.vitrimat.eu/Recruitment/FAQ.html>). If you do not find the answer to your question, you can always contact us directly at [recruitment@vitrimat.eu](mailto:recruitment@vitrimat.eu).